



Teri Dennis-Davies – SVP Equity, Diversity & Inclusion – MLSE

Teri Dennis-Davies is the Senior Vice President, People & Inclusion at Maple Leaf Sports & Entertainment (MLSE). As a member of MLSE's Executive Leadership Team, Dennis-Davies portfolio includes oversight of Talent Strategy, Total Rewards, Learning & Development, Internal Communications, Equity, Diversity and Inclusion, Workforce Management and Scheduling and Office Services. She joined the organization on October 19, 2020.

Dennis-Davies is a seasoned executive with more than 20 years of experience in senior leadership roles in human resources, which included diversity, inclusion, culture and employee advocacy.

Dennis-Davies joins MLSE from Royal Bank of Canada where she served 14 years for the company in a variety of senior roles in the Caribbean and Canada, most recently as Vice President, Employee Relations. She is widely respected within the Bank as an active champion and advocate on matters of diversity and inclusion. At RBC, Dennis-Davies led a global employee relations team responsible for managing workplace issues including diversity, inclusivity and respect, discrimination, harassment, health and safety, accommodations and performance management, while also advancing the company's conduct and risk culture.

During her tenure at RBC, Dennis-Davies launched and chaired the functional Diversity Leadership Council for Human Resources, Corporate Communications, Brand and the Employee Ombudsman where she

developed a diversity strategy focused on driving awareness, representation and engagement using metrics and data to measure and report on progress.

Prior to RBC, Dennis-Davies held senior roles in a number of diverse organizations in the USA and the Caribbean including Hyatt Hotels, Merrill Communications, LLC, Fortis Fund Services, and KPMG.